

P.O.P. Tax Savings Calculator

It's easy to estimate the annual tax savings generated by your company's P.O.P. plan!
Simply match up the number of P.O.P. Participants with the Average Monthly Contribution on the chart.

Example:

ABC company has 7 employees each contributing \$100/month to their insurance premium cost on a pre-tax basis.

Number of Participants.....	7
Average Employee Contribution/Month.....	\$100
Annual Employer Savings.....	\$643*

Keep in mind that each participant is also enjoying significant tax savings, and participation in a P.O.P. plan reduces personal taxable income.

		Average Monthly Pre-Tax Contribution Per Employee							
		\$25	\$50	\$75	\$100	\$125	\$150	\$175	\$200
Number of P.O.P. Participants	2	\$46	\$92	\$138	\$184	\$230	\$275	\$321	\$367
	3	\$69	\$138	\$207	\$275	\$344	\$413	\$482	\$551
	4	\$92	\$184	\$275	\$367	\$459	\$551	\$643	\$734
	5	\$115	\$230	\$344	\$459	\$574	\$689	\$803	\$918
	6	\$138	\$275	\$413	\$551	\$689	\$826	\$964	\$1,102
	7	\$161	\$321	\$482	\$643	\$803	\$964	\$1,125	\$1,285
	8	\$184	\$367	\$551	\$734	\$918	\$1,102	\$1,285	\$1,469
	9	\$207	\$413	\$620	\$826	\$1,033	\$1,239	\$1,446	\$1,652
	10	\$230	\$459	\$689	\$918	\$1,148	\$1,377	\$1,607	\$1,836
	15	\$344	\$689	\$1,033	\$1,377	\$1,721	\$2,066	\$2,410	\$2,754
	20	\$459	\$918	\$1,377	\$1,836	\$2,295	\$2,754	\$3,213	\$3,672
	25	\$574	\$1,148	\$1,721	\$2,295	\$2,869	\$3,443	\$4,016	\$4,590
	30	\$689	\$1,377	\$2,066	\$2,754	\$3,443	\$4,131	\$4,820	\$5,508
	40	\$918	\$1,836	\$2,754	\$3,672	\$4,590	\$5,508	\$6,426	\$7,344
	50	\$1,148	\$2,295	\$3,443	\$4,590	\$5,738	\$6,885	\$8,033	\$9,180

*This amount *(7.65% of total Employee Contributions) represents Employer FICA savings. State and local tax laws vary.



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