## Av Med Embrace Individual Empower MS300-IN24

**Coverage for:** Individual or Individual + Family | **Plan Type:** POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-477-8768 or visit <u>www.avmed.org</u> and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-477-8768 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network Tier A: \$3,000 Individual / \$6,000 Family In-Network Tier B: \$3,000 Individual / \$6,000 Family Out of Network: \$9,000 Individual / \$18,000 Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$60 per child for Pediatric Dental. Doesn't apply to the overall deductible. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network Tier A: \$8,650 Individual / \$17,300 Family In-Network Tier B: \$8,650 Individual / \$17,300 Family Out of Network: \$25,950 Individual / \$51,900 Family Pediatric Dental is limited to \$400 per child or \$800 for 2 or more children.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, prescription drug brand additional charges and manufacturer assistance, balance billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.avmed.org</u> or call 1-800-477-8768 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier A (You will pay the least)	In-Network Tier B (You will pay more)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary Care visit to treat an injury or illness	Visit 1 - 1: No Charge; Visit 2 and after: \$25 <u>copay</u> / visit	Visit 1 - 1: No Charge; Visit 2 and after: \$25 <u>copay</u> / visit	50% <u>coinsurance</u> after <u>deductible</u>	Additional charges may apply for non-preventive services performed in the Physician's office.	
	<u>Specialist</u> visit	\$50 <u>copay</u> / visit	\$50 <u>copay</u> / visit	50% <u>coinsurance</u> after <u>deductible</u>	Additional charges may apply for non-preventive services performed in the Physician's office.	
	Preventive care/screening/immuniz ation	No Charge	No Charge	50% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Independent facility: \$75 <u>copay</u> / visit; Hospital-affiliated facility: \$150 <u>copay</u> / visit	Independent facility: \$75 <u>copay</u> / visit; Hospital-affiliated facility: \$150 <u>copay</u> / visit	Independent facility: 50% <u>coinsurance</u> after <u>deductible</u> ; Hospital-affiliated facility: 50% <u>coinsurance</u> after <u>deductible</u>	Charges for office visits may apply if services are performed in a Physician's office. Charges for certain other labs and Specialty labs will be higher.	
	Imaging (CT/PET scans, MRIs)	Independent facility: \$275 <u>copay</u> / visit; Hospital-affiliated facility: \$550 <u>copay</u> / visit	Independent facility: \$275 <u>copay</u> / visit; Hospital-affiliated facility: \$550 <u>copay</u> / visit	Independent facility: 50% <u>coinsurance</u> after <u>deductible</u> ; Hospital-affiliated facility: 50% <u>coinsurance</u> after <u>deductible</u>	Charges for office visits or Physician/professional services may also apply depending on where services are received.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.avmed.org	Generic drugs (Tier 1 & Tier 2) (Tier 2	Value generic drugs 30-day supply: \$20 <u>copay</u> / prescription; 90-day supply: \$50 <u>copay</u> / prescription	Value generic drugs 30-day supply: \$20 <u>copay</u> / prescription; 90-day supply: \$50 <u>copay</u> / prescription	Not Covered	Certain preventive medications (including certain contraceptives) are covered at No Charge. Certain limits may apply,	
		Generic drugs 30-day supply: \$40 <u>copay</u> / prescription; 90-day supply: \$100 <u>copay</u> / prescription	Generic drugs 30-day supply: \$40 <u>copay</u> / prescription; 90-day supply: \$100 <u>copay</u> / prescription		including, for example: prior authorization, step therapy, quantity limits.	

	Services You May	What You Will Pay			Limitations, Exceptions, &	
Common Medical Event	Need	(You will pay the least)	In-Network Tier B (You will pay more)	(You will pay the most)	Other Important Information	
	Preferred brand drugs (Tier 3)	30-day supply: \$80 <u>copay</u> / prescription; 90-day supply: \$200 <u>copay</u> / prescription	30-day supply: \$80 <u>copay</u> / prescription; 90-day supply: \$200 <u>copay</u> / prescription	Not Covered	Covered drugs in Tiers 1-4 are available up to a 90-day supply at retail pharmacies; and a 60-90- day supply via mail order.	
	Non-Preferred brand drugs (Tier 4)	30-day supply: \$100 <u>copay</u> / prescription; 90-day supply: \$250 <u>copay</u> / prescription	30-day supply: \$100 <u>copay</u> / prescription; 90-day supply: \$250 <u>copay</u> / prescription	Not Covered	Drugs in Tier 5 are available up to a 30-day supply, at retail pharmacies only.	
		tere contraction in the second second	tere coperty breechant		Brand additional charges may apply.	
	<u>Specialty drugs</u> (Tier 5)	50% <u>coinsurance</u> after <u>deductible</u> (Retail only)	50% <u>coinsurance</u> after <u>deductible</u> (Retail only)	Not Covered	Coupons or any other third-party prescription drug cost-sharing assistance will not apply toward any calendar year deductible or out-of-pocket limit.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Independent facility: \$750 <u>copay</u> / visit after <u>deductible;</u> Hospital-affiliated facility: \$750 <u>copay</u> / visit after <u>deductible</u>	Independent facility: \$750 <u>copay</u> / visit after <u>deductible;</u> Hospital-affiliated facility: \$750 <u>copay</u> / visit after <u>deductible</u>	Independent facility: 50% <u>coinsurance</u> after <u>deductible</u> ; Hospital-affiliated facility: 50% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.	
	Physician/surgeon fees	No charge after deductible	No charge after deductible	50% <u>coinsurance</u> after deductible	Prior authorization required.	
If you need immediate medical attention	Emergency room care	\$500 <u>copay</u> / visit after <u>deductible</u>	\$500 <u>copay</u> / visit after In- Network <u>deductible</u>	\$500 <u>copay</u> / visit after In- Network <u>deductible</u>	AvMed must be notified within 24- hours of inpatient admission following emergency services, or as soon as reasonably possible. Charges are waived if admitted.	
	Emergency medical transportation	Ground: \$200 <u>copay</u> / one way ground transport; Air/Water: 50% <u>coinsurance</u> after <u>deductible</u>	Ground: \$200 <u>copay</u> / one way ground transport; Air/Water: 50% <u>coinsurance</u> after In- Network <u>deductible</u>	Ground: \$200 <u>copay</u> / one way ground transport; Air/Water: 50% <u>coinsurance</u> after In- Network <u>deductible</u>	None	

What You Will Pay						
Common Medical Event	Services You May Need	In-Network Tier A (You will pay the least)	In-Network Tier B (You will pay more)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Urgent care</u>	Independent urgent care facility: \$100 <u>copay</u> / visit; Hospital-affiliated urgent care facility: \$200 <u>copay</u> / visit; Retail clinic: \$35 <u>copay</u> / visit	Independent urgent care facility: \$100 <u>copay</u> / visit; Hospital-affiliated urgent care facility: \$200 <u>copay</u> / visit; Retail clinic: \$35 <u>copay</u> / visit	Independent urgent care facility: \$100 <u>copay</u> / visit; Hospital-affiliated urgent care facility: \$200 <u>copay</u> / visit; Retail clinic: \$35 <u>copay</u> / visit	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	Day 1 - 3: \$750 <u>copay</u> / day per admission after <u>deductible;</u> Day 4 and after: No charge after <u>deductible</u>	Day 1 - 3: \$750 <u>copay</u> / day per admission after <u>deductible;</u> Day 4 and after: No charge after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.	
	Physician/surgeon fees	No charge after <u>deductible</u>	No charge after deductible	50% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.	
If you need mental	Outpatient services	\$25 <u>copay</u> / visit	\$25 <u>copay</u> / visit	50% <u>coinsurance</u> after <u>deductible</u>	Prior authorization may be required.	
health, behavioral health, or substance abuse services	Inpatient services	Day 1 - 3: \$750 <u>copay</u> / day per admission after <u>deductible;</u> Day 4 and after: No charge after <u>deductible</u>	Day 1 - 3: \$750 <u>copay</u> / day per admission after <u>deductible</u> ; Day 4 and after: No charge after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	Prior authorization may be required.	
lf you are pregnant	Office visits	Routine OB or midwife: Visit 1 - 1: \$25 <u>copay</u> / visit; Visit 2 and after: No Charge	Routine OB or midwife: Visit 1 - 1: \$25 <u>copay</u> / visit; Visit 2 and after: No Charge	Routine OB or midwife: 50% <u>coinsurance</u> after <u>deductible</u>	None	
	Childbirth/delivery professional services	No charge after <u>deductible</u>	No charge after deductible	50% <u>coinsurance</u> after <u>deductible</u>	Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound).	
	Childbirth/delivery facility services	Hospital: Day 1 - 3: \$750 <u>copay</u> / day per admission after <u>deductible</u> ; Day 4 and after: No charge after <u>deductible</u> ; Birthing center: Same as routine OB	Hospital: Day 1 - 3: \$750 <u>copay</u> / day per admission after <u>deductible</u> ; Day 4 and after: No charge after <u>deductible</u> ; Birthing center: Same as routine OB	Hospital: 50% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.	

		What You Will Pay				
Common Medical Event	Services You May Need	In-Network Tier A (You will pay the least)	In-Network Tier B (You will pay more)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	\$50 <u>copay</u> / visit after <u>deductible</u>	\$50 <u>copay</u> / visit after <u>deductible</u>	50% <u>coinsurance</u> after deductible	Limited to 20 skilled visits per calendar year. Approved treatment plan required.	
If you need help recovering or have other special health needs	Rehabilitation services	Independent facility: \$50 <u>copay</u> / visit; Hospital-affiliated facility: \$100 <u>copay</u> / visit after <u>deductible;</u> Chiropractic services: \$25 <u>copay</u> / visit	Independent facility: \$50 <u>copay</u> / visit; Hospital-affiliated facility: \$100 <u>copay</u> / visit after <u>deductible;</u> Chiropractic services: \$25 <u>copay</u> / visit	Independent facility: 50% <u>coinsurance</u> after <u>deductible</u> ; Hospital-affiliated facility: 50% <u>coinsurance</u> after <u>deductible</u> ; Chiropractic services: 50% <u>coinsurance</u> after <u>deductible</u>	Limited to 35 visits per calendar year for outpatient rehabilitative PT, OT, ST, cardiac rehab, pulmonary rehab, and chiropractic services combined. Cardiac and pulmonary rehab require prior authorization.	
	Habilitation services	Independent facility: \$50 <u>copay</u> / visit; Hospital-affiliated facility: \$100 <u>copay</u> / visit after <u>deductible</u>	Independent facility: \$50 <u>copay</u> / visit; Hospital-affiliated facility: \$100 <u>copay</u> / visit after <u>deductible</u>	Independent facility: 50% <u>coinsurance</u> after <u>deductible</u> ; Hospital-affiliated facility: 50% <u>coinsurance</u> after <u>deductible</u>	Limited to 35 visits per calendar year for outpatient habilitative PT, OT and ST combined.	
	Skilled nursing care	Day 1 - 5: \$250 <u>copay</u> / day per admission after <u>deductible;</u> Day 6 and after: No charge after <u>deductible</u>	Day 1 - 5: \$250 <u>copay</u> / day per admission after <u>deductible;</u> Day 6 and after: No charge after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	Limited to 60 days post- hospitalization care per calendar year. Prior authorization required.	
	<u>Durable medical</u> equipment	\$100 <u>copay</u> / episode of illness after <u>deductible</u>	\$100 <u>copay</u> / episode of illness after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	Excludes vehicle modifications, home modifications, exercise equipment, and bathroom equipment.	
	Hospice services	No charge after <u>deductible</u>	No charge after deductible	50% <u>coinsurance</u> after deductible	Physician certification required.	
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	50% <u>coinsurance</u> after deductible	Limited to one exam per calendar year to determine the need for sight correction.	
	Children's glasses	No Charge	No Charge	50% <u>coinsurance</u> after deductible	Limited to one pair per calendar year from a pre-selected group of frames.	
	Children's dental check- up	No charge for preventive care at Delta Dental Network providers	No charge for preventive care at Delta Dental Network providers	Preventive care may be subject to cost sharing if billed charges exceed allowed amount	Limited to one exam every 6 months. See the dental portion of your AvMed Contract for coverage details.	

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Acupuncture</li> <li>Bariatric Surgery</li> <li>Cosmetic Surgery</li> <li>Dental Care (Adult)</li> </ul>	<ul> <li>Hearing Aids</li> <li>Infertility Treatment</li> <li>Long-term Care</li> <li>Non-Emergency Care When Travelin U.S.</li> </ul>	<ul> <li>Private-Duty Nursing</li> <li>Routine Eye Care (Adult)</li> <li>Routine Foot Care</li> <li>Neight Loss Programs</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				

 Child Dental Check Up Child Glasses

 Chiropractic Care Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Florida Office of Insurance Regulation at 1-877-693-5236 or www.floir.com/consumers, the U.S. Department of Labor, Employee Benefits Security Administration, at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For

more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact AvMed's Member Engagement Center at 1-800-477-8768. You may also contact your state insurance department. Additionally, a consumer assistance program can help you file your appeal. Contact the Florida Department of Financial Services. Division of Consumer Services. at 1-877-693-5236 or www.floir.com/consumers.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Para obtener asistencia en Español, llame al 1-800-477-8768.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a B</b> (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 (a year of routine in-network care or condition)	Diabetes a well-controlled	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
The plan's overall deductible\$3,000Specialist copayment\$50		Specialist copayment \$50		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> </ul>	\$3,000 \$50	
<ul> <li>Hospital (facility) copayment</li> <li>Other copayment</li> </ul>	\$750 \$25	<ul> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$750 \$25	<ul> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$750 \$25	
This EXAMPLE event includes se Specialist office visits (prenatal care Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and b Specialist visit (anesthesia)	e) vices	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$3,000	Deductibles	\$0	Deductibles	\$1,000	
Copayments	\$1,000	Copayments	\$1,900	Copayments	\$700	
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$4,060	The total Joe would pay is	\$1,920	The total Mia would pay is	\$1,700	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.