

AvMed Embrace better health. Large Group Achieve LH607-LG22 + MP-6214

Coverage for: Individual or Individual + Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-882-8633 or visit www.avmed.org and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-882-8633 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | In-Network: \$6,000 Individual / \$12,000 Family Out-of-Network: Not Applicable | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. In-Network <u>preventive care</u> , office visits, certain <u>prescription drugs</u> , <u>urgent care</u> , outpatient <u>rehabilitation</u> , and <u>DME</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No. There are no other specific deductibles. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: \$8,100 Individual / \$16,200 Family Out-of-Network: Not Applicable | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, prescription drug brand additional charges and manufacturer assistance, and health care this plan doesn't cover. | Even though you pay these expenses they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.avmed.org or call 1-800-882-8633 for a list of network providers . | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|--|---|---|--|
| Medical Event | Services You May Need | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | Important Information | |
| If you visit a health care provider's office or clinic | Primary Care visit to treat an injury or illness | \$30 <u>copay</u> / visit | Not Covered | Additional charges may apply for non- preventive services performed in the Physician's office. | |
| | Specialist visit | \$60 <u>copay</u> / visit | Not Covered | Additional charges may apply for non- preventive services performed in the Physician's office. | |
| | Preventive care/screening/immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | Independent facility: 50% coinsurance after deductible; Hospital-affiliated facility: 50% coinsurance after deductible | Not Covered | Charges for office visits may apply if services are performed in a Physician's office. Charges for certain other labs and Specialty labs will be higher. | |
| | Imaging (CT/PET scans, MRIs) | Independent facility: 50% coinsurance after deductible; Hospital-affiliated facility: 50% coinsurance after deductible | Not Covered | Charges for office visits or Physician/professional services may also apply depending on where services are received. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.avmed.org | Value generic drugs (Tier 1) | 30-day supply: \$20 <u>copay</u> / prescription; 90-day supply: \$50 <u>copay</u> / prescription | Not Covered | Certain limits may apply, including, for example: prior authorization, step therapy, quantity limits. | |
| | Generic drugs (Tier 2) | 30-day supply: \$40 <u>copay</u> / prescription; 90-day supply: \$100 <u>copay</u> / prescription | Not Covered | Covered drugs in Tiers 1-4 are available up to a 90-day supply at retail pharmacies; and a 60-90-day supply via mail order. | |
| | Preferred brand drugs (Tier 3) | 30-day supply: \$75 copay/ prescription; 90-day supply: \$187.50 copay/ prescription | Not Covered | Drugs in Tier 5 are available up to a 30-day supply, at retail pharmacies only. Brand additional charges may apply. | |

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| Common | Comitors Verriller Novel | | Will Pay | Limitations, Exceptions, & Other | |
|---|--|---|---|--|--|
| Medical Event | Services You May Need | In-Network Out-of-Network (You will pay the least) (You will pay the most) | | Limitations, Exceptions, & Other Important Information | |
| | Non-Preferred brand drugs (Tier 4) | 30-day supply: 50% <u>coinsurance</u> after <u>deductible</u> ; 90-day supply: 50% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Coupons or any other third-party prescription drug cost-sharing assistance will not apply toward any calendar year deductible or out-of-pocket limit. | |
| | Specialty drugs (Tier 5) | 50% coinsurance after deductible (Retail only) | Not Covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Independent facility: 50% coinsurance after deductible; Hospital-affiliated facility: 50% coinsurance after deductible | Not Covered | Prior authorization required. | |
| | Physician/surgeon fees | 50% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |
| If you need immediate medical attention | Emergency room care | 50% <u>coinsurance</u> after <u>deductible</u> | 50% coinsurance after In- Network deductible | AvMed must be notified within 24-hours of inpatient admission following emergency services, or as soon as reasonably possible. Charges are waived if admitted. | |
| | Emergency medical transportation | Ground: \$150 copay/ one way ground transport; Air/Water: 50% coinsurance after deductible | Ground: \$150 copay/ one way ground transport; Air/Water: 50% coinsurance after In- Network deductible | None | |
| | Urgent care | Independent urgent care facility: \$50 copay/ visit; Hospital-affiliated urgent care facility: \$50 copay/ visit; \$50 copay/ visit; Retail clinic: \$30 copay/ visit | Independent urgent care facility: \$50 copay/ visit after deductible; Hospital-affiliated urgent care facility: \$50 copay/ visit after deductible; Retail clinic: \$30 copay/ visit after deductible | None | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 50% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |

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| Common | | What Yo | u Will Pay | Limitations, Exceptions, & Other Important Information | |
|--|---|---|---|---|--|
| Medical Event | Services You May Need | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | | |
| | Physician/surgeon fees | 50% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |
| If you need mental health, | Outpatient services | \$30 copay/ visit | Not Covered | Prior authorization may be required. | |
| behavioral health, or substance abuse services | Inpatient services | 50% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization may be required. | |
| | Office visits | Routine OB or midwife: Visit 1 - 1: \$30 copay/ visit; Visit 2 and after: No Charge | Not Covered | None | |
| If you are pregnant | Childbirth/delivery professional services | 50% coinsurance after deductible | Not Covered | Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound). | |
| | Childbirth/delivery facility services | Hospital: 50% coinsurance after deductible; Birthing center: Same as routine OB | Not Covered | Prior authorization required. | |
| | Home health care | \$60 copay/ visit after deductible | Not Covered | Limited to 20 skilled visits per calendar year. Approved treatment plan required. | |
| | Rehabilitation services | Independent facility: \$60 copay/ visit; Hospital-affiliated facility: \$60 copay/ visit after deductible; Chiropractic services: \$30 copay/ visit | Not Covered | Limited to 35 visits per calendar year for outpatient rehabilitative PT, OT, ST, cardiac rehab, pulmonary rehab, and chiropractic services combined. Cardial and pulmonary rehab require prior authorization. | |
| If you need help recovering or have other special health needs | Habilitation services | Independent facility: \$60 copay/ visit; Hospital-affiliated facility: \$60 copay/ visit after deductible | Not Covered | Habilitative PT, OT, and ST, when provided for the treatment of autism spectrum disorder and Down syndrome, are limited to a combined maximum of 100 visits per calendar year. | |
| | Skilled nursing care | Day 1 - 5: \$250 copay/ day per admission after deductible; Day 6 and after: No Charge | Not Covered | Limited to 60 days post-hospitalization care per calendar year. Prior authorization required. | |
| | Durable medical equipment | \$250 <u>copay</u> / episode of illness | Not Covered | Excludes vehicle modifications, home modifications, exercise equipment, and bathroom equipment. | |
| | Hospice services | No charge after deductible | Not Covered | Physician certification required. | |

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| Common | Services You May Need | What You Will Pay | | Limitations Exceptions & Other | |
|--|----------------------------|--|---|---|--|
| Medical Event | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If your child needs dental or eye care | Children's eye exam | \$35 <u>copay</u> / exam | Not Covered | Limited to one exam per calendar year to determine the need for sight correction. | |
| | Children's glasses | Not Covered | Not Covered | None | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture
 Child Dental Check Up
 Child Glasses
 Cosmetic Surgery
 Dental Care (Adult)
 Hearing Aids
 Infertility Treatment
 Long-term Care
 Non-Emergency Care When Traveling Outside the U.S.
 Private-Duty Nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Florida Office of Insurance Regulation at 1-877-693-5236 or www.floir.com/consumers, the U.S. Department of Labor, Employee Benefits Security
Administration, at 1-866-444-3272 or www.dol.gov/ebsa/contactEBSA/consumerassistance.html, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact AvMed's Member Engagement Center at 1-800-882-8633. For plans subject to ERISA, you may also contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Florida Department of Financial Services, Division of Consumer Services, at 1-877-693-5236 or www.floir.com/consumers.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-882-8633.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a B (9 months of in-network pre-natal c delivery) | aby are and a hospital | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|---|----------------------------------|--|---------------------|---|---------|--|
| ■ The plan's overall deductible \$6,000 | | ■ The <u>plan's</u> overall <u>deductible</u> | \$6,000 | ■ The <u>plan's</u> overall <u>deductible</u> | \$6,000 | |
| Specialist copayment Hospital (facility) coinsurance Other copayment | \$60 50% \$30 | Specialist copayment Hospital (facility) coinsurance Other copayment | \$60 50% \$30 | 560 Specialist copayment 10% Hospital (facility) coinsurance | | |
| This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 | |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | | |
| Deductibles | \$6,000 | Deductibles | \$0 | Deductibles | \$900 | |
| Copayments | \$40 | Copayments | \$2,000 | Copayments | \$900 | |
| Coinsurance | \$1,400 | Coinsurance | \$0 | Coinsurance | \$0 | |
| What isn't covered | | What isn't covered | | What isn't covered Limits or exclusions \$ | | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | | |
| The total Peg would pay is | \$7,500 | The total Joe would pay is | \$2,020 | The total Mia would pay is | \$1,800 | |

The plan would be responsible for the other costs of these EXAMPLE covered services.

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