Ave Med Embrace Small Group Elect HSAQ S600-SG23

Coverage for: Individual or Individual + Family | **Plan Type:** HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-376-6651 or visit <u>www.avmed.org</u> and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-376-6651 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall <u>deductible</u> ? | In-Network: \$3,000 Individual / \$6,000 Family Out-of-Network: Not Applicable | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | Yes. \$60 per child for Pediatric Dental. Doesn't apply to the overall deductible. There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> . |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: \$5,950 Individual / \$11,900 Family Out-of-Network: Not Applicable Pediatric Dental is limited to \$375 per child or \$750 for 2 or more children. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, prescription drug brand additional charges and manufacturer assistance, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.avmed.org</u> or call 1-800-376-6651 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|---|-------------------------|--|--|
| Medical Event | | (You will pay the least) | (You will pay the most) | Important Information | |
| | Primary Care visit to treat an injury or illness | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Additional charges may apply for non- preventive services performed in the Physician's office. | |
| If you visit a health care provider's office or clinic | <u>Specialist</u> visit | Not Covered | | Additional charges may apply for non- preventive services performed in the Physician's office. | |
| | Preventive care/screening/immunization | No Charge | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Independent facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated facility: 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Charges for office visits may apply if services are performed in a Physician's office. Charges for certain other labs and Specialty labs will be higher. | |
| | Imaging (CT/PET scans, MRIs) | Independent facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated facility: 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Charges for office visits or Physician/professional services may also apply depending on where services are received. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.avmed.org | Value generic drugs (Tier 1) | 30-day supply: \$20 <u>copay</u> / prescription after <u>deductible;</u> 90-day supply: \$50 <u>copay</u> / prescription after <u>deductible</u> | Not Covered | Certain limits may apply, including, for example: prior authorization, step therapy, quantity limits. Covered drugs in Tiers 1-4 are available up to a 90-day supply at retail | |
| | Generic drugs (Tier 2) | 30-day supply: \$40 <u>copay</u> / prescription after <u>deductible;</u> 90-day supply: \$100 <u>copay</u> / prescription after <u>deductible</u> | Not Covered | pharmacies; and a 60-90-day supply via mail order. Drugs in Tier 5 are available up to a 30- day supply, at retail pharmacies only. Brand additional charges may apply. | |

| Common | | | u Will Pay | Limitations, Exceptions, & Other | |
|--|--|---|---|--|--|
| Medical Event | Services You May Need | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | Important Information | |
| | Preferred brand drugs (Tier 3) | 30-day supply: \$60 <u>copay</u> / prescription after <u>deductible</u> ; 90-day supply: \$150 <u>copay</u> / prescription after <u>deductible</u> | Not Covered | Coupons or any other third-party prescription drug cost-sharing assistance will not apply toward any calendar year deductible or out-of-pocket limit. | |
| | Non-Preferred brand drugs (Tier 4) | 30-day supply: \$100 <u>copay</u> / prescription after <u>deductible;</u> 90-day supply: \$250 <u>copay</u> / prescription after <u>deductible</u> | Not Covered | | |
| | Specialty drugs (Tier 5) | 50% <u>coinsurance</u> after <u>deductible</u> (Retail only) | Not Covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Independent facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated facility: 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |
| | Physician/surgeon fees | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |
| If you need immediate medical attention | Emergency room care | 20% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after In- Network <u>deductible</u> | AvMed must be notified within 24-hours of inpatient admission following emergency services, or as soon as reasonably possible. Charges are waived if admitted. | |
| | Emergency medical transportation | Ground: 20% <u>coinsurance</u> after <u>deductible;</u> Air/Water: 50% <u>coinsurance</u> after <u>deductible</u> | Ground: 20% <u>coinsurance</u> after In- Network <u>deductible</u> ; Air/Water: 50% <u>coinsurance</u> after In- Network <u>deductible</u> | None | |

| Common | | | u Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|--|---|---|--|--|
| Medical Event | Services You May Need | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | | |
| | <u>Urgent care</u> | Independent urgent care facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated urgent care facility: 20% <u>coinsurance</u> after <u>deductible;</u> Retail clinic: 20% <u>coinsurance</u> after <u>deductible</u> | Independent urgent care facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated urgent care facility: 20% <u>coinsurance</u> after <u>deductible;</u> Retail clinic: Not Covered | None | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |
| | Physician/surgeon fees | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization required. | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization may be required. | |
| | Inpatient services | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Prior authorization may be required. | |
| | Office visits | Routine OB or midwife: 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None | |
| lf you are pregnant | Childbirth/delivery professional services | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound). | |
| | Childbirth/delivery facility services | Hospital: 20% <u>coinsurance</u> after <u>deductible;</u> Birthing center: Same as routine OB | Not Covered | Prior authorization required. | |
| | Home health care | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Limited to 20 skilled visits per calendar year. Approved treatment plan required. | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--------------------------------|---|---|--|--|
| Medical Event | Services You May Need | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | Important Information | |
| If you need help recovering or have other special health needs | <u>Rehabilitation services</u> | Independent facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated facility: 20% <u>coinsurance</u> after <u>deductible;</u> Chiropractic services: 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Limited to 35 visits per calendar year for outpatient rehabilitative PT, OT, ST, cardiac rehab, pulmonary rehab, and chiropractic services combined. Cardiac and pulmonary rehab require prior authorization. | |
| | Habilitation services | Independent facility: 20% <u>coinsurance</u> after <u>deductible;</u> Hospital-affiliated facility: 20% <u>coinsurance</u> after <u>deductible</u> | Limited to 35 visits per calenda outpatient habilitative PT, OT a combined. | | |
| | Skilled nursing care | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Limited to 60 days post-hospitalization care per calendar year. Prior authorization required. | |
| | Durable medical equipment | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Excludes vehicle modifications, home modifications, exercise equipment, and bathroom equipment. | |
| | Hospice services | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Physician certification required. | |
| | Children's eye exam | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Limited to one exam per calendar year to determine the need for sight correction. | |
| If your child needs dental or eye care | Children's glasses | 20% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Limited to one pair per calendar year from a pre-selected group of frames. | |
| | Children's dental check-up | No charge for preventive care at Delta Dental Network providers | Preventive care may be subject to cost sharing if billed charges exceed allowed amount | Limited to one exam every 6 months. See the dental portion of your AvMed Contract for coverage details. | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|--|--|--------------------------------------|--|--|
| Acupuncture | Infertility Treatment | Routine Eye Care (Adult) | | |
| Cosmetic Surgery | Long-term Care | Routine Foot Care | | |
| Dental Care (Ādult) | Non-Emergency Care When Traveling U.S. | g Outside the • Weight Loss Programs | | |
| Hearing Aids | Private-Duty Nursing | | | |
| | | | | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

| Child Dental Check Up Child | Glasses • Chiropra | actic Care |
|---------------------------------|--------------------|------------|
|---------------------------------|--------------------|------------|

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Florida Office of Insurance Regulation at 1-877-693-5236 or www.floir.com/consumers, the U.S. Department of Labor, Employee Benefits Security Administration, at 1-866-444-3272 or www.floir.com/consumers, the U.S. Department of Labor, Employee Benefits Security Administration, at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact AvMed's Member Engagement Center at 1-800-376-6651. For plans subject to ERISA, you may also contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Florida Department of Financial Services, Division of Consumer Services, at 1-877-693-5236 or <u>www.floir.com/consumers.</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-376-6651.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a B (9 months of in-network pre-natal ca delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|------------------------------|---|------------------------------|---|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3,000 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3,000 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3,000 20% 20% 20% |
| This EXAMPLE event includes se Specialist office visits (prenatal care Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bi Specialist visit (anesthesia) |) vices | This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease</i> <i>education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>) | | This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$3,000 | Deductibles | \$3,000 | Deductibles | \$2,800 |
| Copayments | \$10 | Copayments | \$700 | Copayments | \$0 |
| Coinsurance | \$1,900 | Coinsurance | \$80 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$4,970 | The total Joe would pay is | \$3,800 | The total Mia would pay is | \$2,800 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.